

EXPERIENCE

Exchange Researcher

National University of Public Service

Sep 2018 – June 2019

Budapest, Hungary

- Prepared a research paper on Public Servant's motivation in Hungary for publication and conveyed the results at the international conference.

Assistant HR Manager

AVIAOK International

Jan 2017 – Jun 2018

Moscow, Russia

- Participated in staff recruitment and development of the key performance indicators (KPI).

Assistant Project Manager

Higher School of Economics, Institute for Public Administration and Governance

Jun 2016 – Jul 2016

Moscow, Russia

- Conducted a comparative analysis of the key performance indicators of the Federal programs.
- Drafted a concept for the creation of a technology park in Arkhangelsk region of Russia.
- Contributed to the report on improvement of the public finance system of the Russian Federation.

Intern

Ministry of Labour and Social Protection

Apr 2016 – May 2016

Moscow, Russia

- Contributed to development of the Standard Qualification Requirements for applicants for positions in municipal service.

EDUCATION

M.A. in HR Management in Public Sector (GPA 9.7/10) B.A. in Public Administration (GPA 9/10)

National Research University – Higher School of Economics, Moscow

Sep 2017 – Jun 2019

National Research University – Higher School of Economics, Moscow

Sep 2013 – Jun 2017

LANGUAGES

Russian ○○○○○

English ○○○○○

Ukrainian ○○○○○

French ○○○○○

Hungarian ○○○○○

COMPUTERSKILLS

PUBLICATIONS

MS Office SPSS R

Trufanova, V. (2018) **Motives of Service Behavior and their Impact on the Effectiveness of Civil Servants** (Rus.ed.) // *New Chronograph*, Issue 12 Leontjeva, O. & Trufanova, V. (2018). **Lean Team Members' Selection for Public**

Administration Organisations, Special Issue 2// *Public*

Administration Issues

Trufanova, V. (2014) **Features of Leadership in the Russian Model of Management**

(*managementRus.ed.*) // *Economics and innovations*, Issue 2

VOLUNTEERING

Student Council Member

Higher School of Economics

Dec 2015 – Oct 2016

- Organized a number of concerts, sports events, fundraising and volunteer activities.

HOBBIES REFEREES

Figure skating Dancing Ballet

Prof. Márton Gellén

[National University of Public Service

gellen.marton@uni-nke.hu **Prof. Alexey**

G. Barabashev

[Higher School of Economics
abarabashev@hse.ru