

CURRICULUM VITAE

Personal Information

Nationality: Italian
Date of birth: 17/05/1974
Gender: Male

Languages

Mother tongue Italian
Other language(s) English – Fluent in both written and oral

Key skills and strengths

- People Management: due to different roles I have developed the ability to supervise, motivate, persuade and inspire my collaborators. My deep empathy and effective listening allows me to resolve conflicts, coach and delegate in a diplomatic manner.
- Teamwork: owing to my strong but social and positive personality, I enjoy working in a team, both in and out of leadership roles.
- Mediating skills: the roles and the experiences I have had in recent years have taught me how to relate and work with all levels of the organization and I have learned how to understand different needs.
- Leadership skills: growth mindset, stress management, persistence, troubleshooting, problem solving, critical thinking, emotion regulation, tolerance, patience.
- Ability to keep to strict deadlines and work under pressure.
- Intercultural skills: I had the opportunity to work in cross-cultural environments in other countries.

Computer skills

- Competent with most Microsoft Office programs
- AutoCAD
- Experience with database and ERP/SAP software

Other skills

- Collaboration with the University of Tor Vergata, lecturing during courses and seminars on the development and applying new industrial solutions; also as mentor of thesis.
- Founding partner and President of a sporting association. Teaching as a CONI certified instructor in Martial Arts.

Professional experience

Date	September 2017 – Present
	AbbVie, Campoverde, Italy
Sector	Pharmaceutical
Occupation	Site Utilities Manager

Responsibilities

The Utilities Manager is responsible for all utilities operations, maintenance, and emergency support, managing successful performance of power, water, purified water, hot and chilled water, wastewater, steam, compressed air, fire systems and associated infrastructure for the pharmaceutical plant, for the two chemical plants and for all the facilities, ensuring that facility operations organization meets and exceeds the clients' needs and expectations.

- Manage staff, equipment, and facilities for successful 24/7 utility performance.
- Budget managing and expenses control. Capitals managed range between thousands to millions of Euros.
- Provides safe work environment for employees and contractors.
- Provides and directs engineering, design, construction and maintenance services for existing and new infrastructure.
- Maintains and revises the various utility standard operating procedures (SOPs).
- Ensures preventive maintenance is performed in accordance with the maintenance plan, regulations, and standards.
- Define KPIs to monitor critical systems efficiency and to reduce costs and exploitation.

Date **July 2011 – August 2017**
AbbVie – Abbott, Campoverde, Italy

Sector **Pharmaceutical**

Occupation **Project Engineer**

Responsibilities

Project Manager for Plant Engineering Department:

- Lead and coordinate the critical projects for the Pharmaceutical site
- Design
- Selecting suppliers, issuing purchase orders
- Coordinating implementation and plantation
- Verification and testing

Budget managing end expenditure control are the two main areas of competence required from this role. Capitals managed range between thousands to millions of Euros.

One of the main requirements for this role is the constant and severe controlling and managing of all those involved on the construction sites in the most efficient way, keeping to strict deadlines and maintaining the highest standards of health and safety.

Projects (See the Annex 1)

Awards

- 2017 Operations President and Team Award for Spruce Project
- 2017 Engineering Excellence Awards for New Assembling and Packaging Area
- 2013 Engineering Excellence Awards for Old Granulation Areas Renovation
- Guglielmo Marconi Award

Date **February 2008 – July 2011**
Abbott, Campoverde, Italy

Sector **Pharmaceutical**

Occupation **Business Excellent Specialist**

Responsibilities

Ensuring the spread and implementation of the philosophy of Lean Manufacturing, TPM (Total Productive Maintenance), within the API and Pharma plants. Developing strategies in accordance with the management, leading improvement teams, providing trainings on Lean-Six Sigma Manufacturing to all employees. Involved in benchmarking with other plants, both internally and externally of the company.

Projects (see Annex 2)

Date August 2007 - February 2008
Wyeth (Pfizer), Aprilia, Italy

Sector Pharmaceutical

Occupation Packaging Production Supervisor

Responsibilities

In charge of one of two packaging department, managing and scheduling seven packaging lines in a department consisting of approximately 80 people, including operators, shift leaders and employees.

Date January 2007 – July 2007
Wyeth Montreal, Canada

Sector Pharmaceutical

Occupation Operational Excellence Project Leader

Responsibilities

Temporarily assigned to the Canadian Plant to share the strategy and methodology applied in Italy and to ensure the replication of some projects.

Date August 2005 – December 2006
Wyeth (Pfizer), Aprilia, Italy

Sector Pharmaceutical

Occupation Operational Excellence Engineer

Responsibilities

Coordinating and Coaching the improvement teams; performance analysis; training. Appointed to represent Italy in the "Lean Team ", an international team of auditors who periodically carry out audits at the various factories of the group to assess the implementation of TPM and the strategies taken to achieve the targets set by the corporate.

Projects (See Annex 3)

Awards

- Quality & Excellence Global Recognition: Best Practice Award 2006
- Quality & Excellence Global Recognition: Best Practice Award 2007

Date September 2003 – August 2005
Sorgenti San Paolo, Rome, Italy
Sector Food & Beverage
Occupation Production and Maintenance Supervisor
Purchasing Manager

Responsibilities

- Responsible for the production and maintenance of one of four mineral water filling plants. Responsible for planning preventive maintenance and corrective maintenance, and for the installation and validation of new production lines
- Purchasing manager in charge of both direct and indirect purchases of the group, which consists of four plants, also responsible for research and selection of suppliers. In the mean time I was responsible for the maintenance for all the plants.

Projects (See Annex 4)

Date September 2001 – July 2003
Etichon, Latina Scalo, Italy
Sector Pharmaceutical
Occupation Continuous Improvement Expert

Responsibilities

TPM Expert.. Main projects: reducing costs by decreasing the lot sizes; reducing changeover times (SMED).

Education and training

LUISS Business School 2009-2010

Master in Pharmaceutical Administration (MBA for Pharma Companies)

- Winner of the Markstrat Business Game
- Best team project on the Blue Ocean Strategy

A&C Consulting – AISS (Six Sigma Italian Academy) 2007-2008

- Green Belt Certification

Efeso Consulting 2006-2007

Process Kaizen Engineer Certification

- Maintenance
- Quality
- Operational Management
- Industrial Engineering

Project Management Institute 2006

- Project Management Basic Certification (rep number 1457)

The Ken Blanchar Companies 2006

- Leadership course – Certification

Watson Wyatt Worldwide Inc. Global Consulting 2005

- DISC system – People Reading – Certification

University Tor Vergata, Rome, Italy 2003

- Laurea Magistrale in Mechanical Engineering, specialization in Industrial Engineering

CURRICULUM VITAE - ANNEX

Annex 1

- *New Biotech products packaging area:* project with the highest budget to date, of more than 60 Million Euros. It consists in the realization of a new production area of 2000 sq. within the existing pharmaceutical plant, installation, test, commissioning and qualification of the new lines.
- *Liquids Area Revamping:* extremely complex project due to the numerous production unit involved and being a lengthy process with several phases. It involves the entire liquids packaging area.
- *New Conference Centre:* designing and implementing an innovative and modern conference space
- *Granules Area Revamping:* reviewing the granules packaging area, designing its new layout, creating new solutions in order to improve flow of materials, heating and ventilation system. Sourced and installed the latest production equipment.
- *Old Granulation Area Revamping:* remodeling manufacturing space by creating new modular areas designed to accommodate production machines. In addition, developing two new staging areas for work-in-process (WIP)
- *New Lab Re-layout:* rearranging the chemical laboratory modifying the existing layout in order to optimize space and flow
- *Fire Protection System:* designing and implementing a new automatic fire extinguishing system mixing water and foam to protect storage tanks of diathermic oils.
- *New Dispensing Area:* Designing a new and modern dispensing area

Annex 2

- Management Control Reporting System (MCRS) Quality (Chemical Plant)
- MCRS Production (Chemical Plant)
- QC Lab Test Efficiency (Chemical Plant)
- IPC Test Reduction (Chemical Plant)
- 6 Sigma Tablets (Pharmaceutical Plant)
- New ADR (Anticipated Delay Report) System (Software Development and Implementation) (Pharmaceutical Plant)
- Product Cycle Time Reduction (Pharmaceutical Plant)
- BOM Accuracy (Pharmaceutical Plant)
- Production Documentation Lead Time Reduction (Pharmaceutical Plant)
- End to End Product (Pharmaceutical Plant)
- GET an Idea project (Site)

Annex 3

- Speed Losses Reduction Coating Machine
- Speed Losses Reduction Tablet Press
- Autonomous Maintenance Tablet Press
- Autonomous Maintenance Packaging Blister Line
- SMED Change Over Reduction Time Tablet Press
- F.M.E.A. on cartoner machine (bottle line)
- Daily Meeting Implementation
- HPLC Set – Up Time reduction
- HPLC Autonomous Maintenance
- Documental Error Number Reduction in Laboratory
- SOPs Flow Revision / Implementation Cycle Time Reduction
- Purchasing Flow Cycle Time Reduction
- OPL SOP Implementation
- Labour Efficiency Dispensing Area
- Line Clearance F.M.E.A. project
- Product Cycle Time Reduction
- High Intensity End to End Product Cycle Time
- Energy Cost Control
- 5S Tournament

Annex 4

- Revamping PET bottles lines
- Supplier Quality Development
- Supplier cost reduction
- Early Equipment Management
- Autonomous Maintenance
- SMED